

## **Resolution on Open Access and Scholarship**

WHEREAS: According to the Constitution of the Faculty Council of the University of Massachusetts, Worcester (UMass Worcester), the purpose of the Faculty Council is “to ensure the representation of all Faculty members of the campus community in the governance of the Worcester campus and the University as a whole;”

WHEREAS: According to the University of Massachusetts Intellectual Property Policy for the Worcester Campus (T96-040) the “...prompt and open dissemination of the results of research and creative work among scholars ... is essential to the University’s mission of education and research” and further, a “...primary goal of the University is the discovery and free dissemination of knowledge for the benefit of the public;”

WHEREAS: The University waives its ownership interest in “exempted scholarly work” and cedes copyright ownership to the faculty author(s) of the work;

WHEREAS: The Faculty of UMass Worcester is dedicated to the promotion of public health and wellbeing through patient care, teaching, research and scholarly pursuits;

WHEREAS: Traditional interactions between scientific publishers and faculty authors may impose limitations on the dissemination of published research or scholarly work; and

WHEREAS: the Faculty of UMass Worcester is dedicated to the widest possible dissemination of the products of its research and scholarly pursuits to colleagues and to the public;

**NOW THEREFORE be it RESOLVED that the Faculty Council of the University of Massachusetts, Worcester recommends and urges the development and implementation of a campus wide policy that reflects the following:**

1. The Faculty views favorably and supports efforts by the Lamar Soutter Library to develop and make publicly available an online repository of the scholarly work of the Faculty.

2. The Faculty recommends that the drafting of a policy to reflect and implement the above be charged to a task force of major stakeholders chaired by an officer of the Faculty Council and including representatives of the Faculty Council, the Scientific Council, the Educational Policy Committee, the Lamar Soutter Library, the three schools, the Administration, and the Office of the General Counsel.
3. Any such policy, and its implementation, will be developed such that compliance with the policy will be made as convenient for the faculty as possible.
4. The policy will apply to scholarly articles, classified as “Exempted Scholarly Work” according to the Intellectual Property Policy for UMass Worcester (DOC. T96-040, amended 2/4/04) submitted to peer review journals, that are written by Faculty authors after the policy is approved and implemented.
5. Any such policy will automatically be waived for a particular article at the discretion of the Faculty author.
6. An electronic copy of the final, peer-reviewed, accepted-for-publication version of Faculty articles will be made available to the public via eScholarship@UMMS, the University’s digital archive of research and scholarly output, at a time consistent with the rights held by the University. During an embargo period, when applicable, the article will be archived in the repository but will not be made available for open access for the period of the embargo.
7. In support of these goals, each member of the Faculty grants to the President and Trustees of the University of Massachusetts a nonexclusive, irrevocable, royalty-free, worldwide license to exercise any and all rights under copyright relating to each of his or her scholarly articles, in any medium, and to authorize others to do the same, provided that the articles are not sold or used for a profit.